4.1.1 IP16 Improve access to employment Version August 2024

Purpose		
Encourage local employers to participate constructively in employing disabled people		
Outcomes		
• More organisations employing disabled people • Disabled people in Wells feeling valued and included in the employment market		
Benefits		
• Disabled people enjoying the benefits of participating in mainstream work • Improved reputation for Wells as a caring city		
Methods		
• Identify other successfully established schemes/initiatives across the UK and learn from their best practices • Understand enablers/blockers to the employment of disabled people in Wells • Identify and develop relationships with organisations open to constructive dialogue and creation of disabled employment opportunities • Prepare and present recommendations to appropriate persons/bodies		
Leaders	**Team members**	
Lead manager: Disabled lead:	•	
Actions identified	**Target date**	**RAG Status**
1. Speak with variety of disabled users to understand their experience of seeking employment in Wells		
2. Use internet research to identify successful schemes in the UK and wider and learn from best practices in creation of local employment for disabled people		
3. Make contact with relevant charitable and government organisations active in promoting disabled employment opportunities and seek their advice and learnings		
4. Develop a scheme for Wells – in concert with other organisations as appropriate		
5. Summarise recommendations and try to identify manpower and financial resources required		
6. Prepare draft report to discuss with Steering Group		
7.		
8.		
9.		
10.		