4.1.1 IP13 Provide disability awareness training Version August 2024

Purpose
To ensure all relevant parties have an appropriate understanding of disability issues, legislation, government guidance and best practice
Outcomes
• Improved understanding of disability issues by businesses and organisations in Wells • Improved understanding of responsibilities and legal obligations • Improved understanding of what is meant by “reasonable adjustment” • Wells recognised as a beacon of excellence for disability access
Benefits
• All “Reasonable adjustments” have been made across Wells • Reduced potential for discrimination through ignorance • Reduced potential for discrimination claims • Increased satisfaction of people’s employer as socially responsible and committed to the community • Disabled people satisfied with their experience of Wells
Methods
• Identify sources of expertise and best practice to borrow from • Identify useful materials to create education and information resources • Develop and deliver appropriate training packages relevant to different appropriate audiences

Leaders	**Team members**
Lead manager: Disabled lead:	• Name1 • Name2 • Name3

Actions identified	**Target date**	**RAG Status**
1. Develop a library of materials from which to create training materials		
2. Create short training packages to train local businesses and organisations (in house and public events)		
3. Create training materials (handouts, leaflets) for use in training events		
4. Create publicity materials to recruit trainees		
5. Establish calendar of training events		
6. Deliver training materials		
7. Consider opportunity to provide online training (multiple choice…)		
8.		
9.		
10.		